

# CURRICULUM VITAE

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## CANDIDATE'S PERSONAL DETAIL

NAMES AND SURNAME	:	Fundisile Goodman Mketeni
KNOWN AS	:	Fundisile
LANGUAGES	:	Xhosa, English
NATIONALITY	:	South African
ID NUMBER	:	6510315701088
DATE OF BIRTH	:	1965-10-31
CONTACT NUMBERS	:	082 888 0978
E-MAIL ADDRESS	:	<a href="mailto:Fundisile.mketeni@sanparks.org">Fundisile.mketeni@sanparks.org</a>
RESIDENTIAL AREA	:	Garsfontein, Pretoria
DRIVER'S LICENCE	:	Yes

## BACKGROUND AND EXPERIENCE

Fundisile holds a Masters Degree in Environmental Management with 25 years of experience in the field of Environmental Management and Biodiversity and Conservation.

He brings a wealth of experience in the development and management of protected areas, tourism development and management, conservation of biodiversity and public sector management. He started his career as a Trainee Manager, Manager for some of the Eastern Cape Reserves and later on moved to work for South African National Parks (SANParks) as the Park Manager of the Addo Elephant National Park. He worked in Addo at a time when there were major initiatives on Tourism Development, Concessions and Community Beneficiation. He later on moved to the Head Office of SANParks as Chief Operations Officer (COO) for the 19 National Parks except the Kruger National Parks and once acted as Executive Director: Parks before leaving South African National Parks (SANParks). He spent the last 10 years with the Department of Environmental Affairs (DEA) as the Deputy Director General (DDG): Biodiversity and Conservation. It is in this role that Fundisile honed his skills on Policy and Legislation Development, Intergovernmental Coordination and Relations and International Negotiations and Relations. He served as a Board member of South African National Parks; Isimangaliso Wetland Park Authority; South African National Biodiversity Institute (SANBI), National Lotteries Board's Heritage and Environment Distribution Agency; and Chair of the South African National Committee of (International Conservation Union

(IUCN) and currently serving as a Bureau Member for Africa on Intergovernmental Platform for Biodiversity and Ecosystem Services (IPBES)

## **EDUCATION**

**MATRICULATED** : Zimlindile High School, 1984 ( Exemption)

## **FURTHER STUDIES**

: National Diploma: Nature Conservation (Distinction)  
Fort Cox College, 1988

: National Higher Diploma: Nature Conservation  
Port Elizabeth Technikon, 1996

: Masters in Business Administration  
University of Port Elizabeth, 2001  
Not completed (Finished 7 subjects: Human Resources Management,  
Labour Relations, Economics, Marketing, Operations Management,  
Strategic Management and Research Methodology)

: Masters in Environmental Management  
University of the Free State, 2011

## **BUSINESS CAREER HISTORY**

### **SOUTH AFRICAN NATIONAL PARKS**

**EMPLOYED FROM** : **01 December 2014 to date**

**POSITION** : **Chief Executive Officer**

**DETAILED DUTIES** :

- Deliver on the organisation's mandate,
- Oversee the implementation of the organisations Tourism programme
- Oversee the implementation of the People and Conservation Strategy
- Financial Management
- Nurture and develop experience and expertise within the organisations for sustainable biodiversity, management, tourism management, community development and related fields
- Pursue a robust transfrontier conservation programme

- Adequate maintenance of tourism and other infrastructure in the parks

## **NATIONAL DEPARTMENT OF ENVIRONMENTAL AFFAIRS**

**EMPLOYED FROM** : **April 2004 to November 2014**

**POSITION** : **Deputy Director General: Biodiversity and Conservation**

**DETAILED DUTIES** :

- Expand and consolidate the network of National Protected Areas to ensure that the conserved ecosystems are fully representative of all the country's biodiversity
- Coordinate the Protected Areas Effectiveness.
- Ensure that the already conserved ecosystems are properly managed through the strengthening of the conservation legislative and regulatory framework, including the development and implementation of norms and standards for management of the various species in the country's ecosystems
- Pursuing the reintegration of ecosystems across man-made political boundaries through the development of Transfrontier Conservation Areas
- Ensuring that communities benefit from Protected Areas through the co-management of resources and beneficiation schemes, especially for the land claimant communities
- Development of Biodiversity Conservation Policies and Regulations
- Develop Climate Change Biodiversity Adaptation Strategies
- Development of legislative tools and frameworks for the management of the World Heritage Sites
- Stakeholder Management and People and Parks Programme
- Project Management
- Financial Management
- Tabling of the programme, strategic plan and business plans to parliament
- Negotiate South Africa's interests in Multilateral Environmental and Heritage Agreements Convention on Biological Diversity (CBD), United Nations Convention to Combat Desertification(UNCCD), UNESCO World Heritage Convention, Convention on Migratory Species(CMS), RAMSAR Convention on Wetlands.

## **1996 TO 2001**

### **SOUTH AFRICAN NATIONAL PARKS**

**EMPLOYED FROM** : **July 2003 to March 2004**

**POSITION** : **Chief Operations Officer**

**DETAILED DUTIES** :

- Management of parks through cluster system
  - 5 Regional Managers reporting to me
- Implementation of PEP programme
- Implementation of alien clearing programmes
- Budgets and Financials
  - Development of budgets and control of expenditure
  - Effective and timeous budget
  - Enhance income generation
  - Managing the Finance Manager
  - Compliance and clean audits
- Human Resource Management for Parks Departments
  - Performance Management
  - Training and Development
  - Implement Employment Equity Programme
- Park Establishment expansion and consolidation
  - Liaison with Planning Unit
  - Land Consolidation and Expansion
  - Liaison with DEA, Department of Water Affairs and Forestry, United Nations Development Programme
  - Negotiations with land owners
  - Participate in Joint Management Boards and Joint Management Committees
- Implementation of SANParks line function
  - Liaison and co-operation with: Conservation Department
- Commercialisation Department
  - Achievement of SANParks objective in terms of Tourism, Social Ecology, Community Empowerment and BEE and Commercialisation

**EMPLOYED FROM** : **December 2002 – May 2003**

**POSITION** : **Acting Director Parks**

**DETAILED DUTIES** : Driving the overall strategy of SANParks in the Parks Division

**EMPLOYED FROM** : **2001 - 2002**

**POSITION** : **General Manager Operations**

**DETAILED DUTIES** :

- Responsible for operations in 19 National Parks
- Ensure the production of Strategic and Management Plans for the parks
- Ensure proper recruitment and selection of candidates for Management positions
- Employ equity for each park produced
- Ensure the EIA process is followed at all times when there are developments in the parks
- Ensure that operational plans together with budgets are in place for each park

**EMPLOYED FROM** : **1996 - 2001**

**POSITION** : **Park Manager**

**DETAILED DUTIES** :

- General Management of the Addo Elephant National Park (Tourism, Retail, Conservation, Marketing, Socio-Ecology, Finance, Administration etc)
- Instrumental in the production of the Greater Addo Document
- Implemented the expansion program of the park

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**1989 – 1996:**

**CONSERVATION AND TOURISM BOARD (COUNTOUR) NOW EASTERN CAPE PARKS**

**EMPLOYED FROM** : **1994- 1996**

**POSITION** : **Acting Regional Manager**

**DETAILED DUTIES** :

- Responsible for management of 3 Game Reserves i.e. Double Drift, Mpofu and Tsolwana Game Reserves
- Co-ordinating all the activities in those 3 reserves each with a manager reporting directly to me
- Responsible for the management of budgets

- During third period I established community liaison structure and development Environmental Education Programmes for schools in the area and also updated the management plans of the reserve in order to embrace the new way approaching conservation.

**EMPLOYED FROM** : **1992 - 1994**

**POSITION** : **Reserve Manager: Double Drift Game Reserve**

**DETAILED DUTIES** : Overall management of the reserve

**EMPLOYED FROM** : **1991 - 1992**

**POSITION** : **Assistant Manager: Double Drift Game Reserve**

**DETAILED DUTIES** : Operations of the Reserve

**EMPLOYED FROM** : **1989 - 1991**

**POSITION** : **Trainee Assistant Manager: Double Drift Game Reserve**

**DETAILED DUTIES** :

- Staff Training
- Managing Tourism Operation
- Guest Relation Officer
- Community Liaison
- Infrastructure Maintenance
- Compliance and Law Enforcement

**ACHIEVEMENTS** : Mount Cameroon Project, 1996

: Black Lemur Research Project: Madagascar, 1997

: Chair of the 13th Session of the African Ministerial Conference on Environment (AMCEN) Senior Officials Segment

: Vice Chair of the 36<sup>th</sup> session of the World Heritage Committee

## **REFERENCES:**

**REFEREE** : Mavuso Msimang

**POSITION** : Consulting/International Business Advisor

**CONTACT NUMBER** : 0833761006 or (011) 3142833

**REFEREE** : Wandile Mzazi  
**COMPANY NAME** : Eastern Cape Parks and Tourism Board  
**POSITION** : Regional Manager  
**CONTACT NUMBER** : (043) 705 4400 or 0764586894

**REFEREE** : Dr Tanya Abrahamse  
**COMPANY NAME** : South African National Biodiversity Institute  
**POSITION** : CEO  
**CONTACT NUMBER** : 0823206550 or (012) 8435000